## **Sustainability Policy**

## As Aksa Carbon Advanced Composite Material Industries Limited Company;

- We determine all positive and negative environmental and social impacts of our activities, set, disseminate and review approaches and targets in accordance with national and international standards, and continuously improve our performance.
- We adopt sustainable and environmentally friendly technologies and carry out project studies on the recycling and reuse of composite materials and research into bio-sourced raw materials to accelerate decarbonisation. We are working to minimise greenhouse gas emissions, increase the use of renewable energy and reduce waste.
- We develop and implement practices that will ensure improvement in the field of occupational health and safety in line with our priority focus areas, we follow international performance criteria in this field and share them with our stakeholders in our Sustainability Report every year.
- We plan our investments taking into account the risks and opportunities associated with the climate crisis and its impacts.
- We participate in and support social responsibility projects that support sustainable development such as education, bringing new talents to the sector, culture, arts and sports.
- We support women's participation in the labour force by being sensitive to gender equality.
- With our accountable and responsible way of doing business, we transparently share all activities in our sphere of influence with our stakeholders.
- We review our sustainability practices in line with global changes and transparently declare our performance and target metrics in our Sustainability Report.
- We cooperate with our suppliers in order to manage the impacts arising from our operations as well as the supply chain.
- We carry out our activities in line with our ethical values.

The following policies complement the principles of the Sustainability Policy.

- CPOL Environmental Policy
- IHPOL Human Rights Policy
- IKPOL Human Resources Policy
- SOPOL Social Policy
- ISGPOL Occupational Health and Safety Policy
- · Aksa Carbon Ethical Principles and Policies

